Hadwins (Lindale) Ltd Modern Slavery Statement

Hadwins recognises its duty to ensure the prevention of modern slavery and human trafficking from occurring in any part of our business or supply chains.

Hadwins (Lindale) Ltd, also known as Hadwins Motor Group, is a private family-owned business. Hadwins (Lindale) Ltd is the wholly owned subsidiary of Expertband Ltd, trading under the names Hadwins Volkswagen, Lake District Audi and Hadwins Approved. Hadwins operates in the Northwest of England, employing approximately 110 people across our sites. We sell and maintain new cars under the Volkswagen and Audi marques and used cars under the Hadwins Approved banner. We work in partnership with the brands we represent within the Volkswagen Group.

Hadwins complies with legal obligations regarding employees, including pay, working hours and their general wellbeing. Hadwins verifies employees' identity and eligibility to work in the UK as part of the recruitment process to safeguard against human trafficking or individuals being forced to work against their will.

We have appropriate policies and practices in place to mitigate modern slavery and human trafficking in our organisation and our supply chains, and ensuring human rights are not breached. This information is made available to all employees on joining the company, through ongoing communications, publication on the Hadwins employee drive/intranet and within our company handbook. Our policies are reviewed on a regular basis.

Our assessment of the risk of modern slavery concluded that the most significant risks are in our goods and subcontract procurement. Supply chains in the automotive industry are inherently complex due to the huge number of components and materials involved.

Hadwins undertakes due diligence by reviewing our suppliers to determine from which areas we are most at risk. As part of this process, we convey to our suppliers our commitment to preventing slavery and human trafficking occurring within our business activities and to seek to ensure that they are also free from such practices.

Hadwins will fully investigate any claim or indication that areas of our business or supply chains are engaging in any kind of human rights violations, human trafficking or slave labour.

This statement is made in accordance with Section 54 (1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement for the financial year ending 31st December 2023.

Signed:  Date: 18.06.24

Name: Roy W Allen

Position: Managing Director